

GOALS

Create a just, sustainable, and multicultural world by participating in a broad-based nation-wide multiracial movement for transformative social justice (encompassing the intersecting concerns and demands of racial, economic, environmental, feminist, religious and disability justice, and trans-centered movements). The purpose of WP4BL/AWARE is threefold: to organize White people in Los Angeles, thereby bringing them into the movement for racial justice in large numbers; to transform white identity and culture through education and community building in Los Angeles and beyond; and to act in solidarity with People of Color led movements in Los Angeles and around the world. These three purposes serve the aims of bringing white people into action for justice, moving White people out of complicity and apathy, combatting anti-black racism, and leveraging privilege to support PoC-led movements. We take responsibility for creatively and assertively challenging white supremacy through the following strategies:

STRATEGIES

Consciousness-Raising and Skills-building

We educate white people about the realities of racism acknowledging that, as white people, we work for racial and economic justice only when we accurately understand our history. By doing this, we release people of color from this burden.

Identity Development and Personal Transformation

We support members in making a long-term commitment to working for racial justice.

Community/Culture

We provide a space in which to grow as individuals and form sustainable anti-racist community as an alternative to reactionary responses to shifting demographics, economic crises, and national security fears

Organizing and Anti-Racist Action

We build an infrastructure that can connect white people at a large scale to the change-making and power-building strategies of grassroots PoC-led organizations in Los Angeles.

OUTCOMES

White people develop a systemic and historical understanding of racism and white supremacy.

White people recognize one's own racism and dominant white culture.

White people have access to community that is rooted in anti-racist values.

We actively participate in local struggles for social justice.

White people come to understand how privilege operates in our daily lives and recognize the impact on people of color.

White people develop a healthy and positive sense of anti-racist identity.

White people develop the potential to form mutually accountable alliances with people of color.

We build an active base of white anti-racists to be mobilized for larger movements for justice.

White people develop tools and skills to interrupt racism and shift racist dynamics in familial, social, professional, and activist spaces.

White people increase personal capacity to take effective action and show up for racial justice in a variety of ways.

White people develop values that can be conveyed and transmitted to other white people.

We drive a wedge into white complacency and neutrality and compel white people to choose racial justice.

White people recognize how it is in their own best interest to work for racial justice and collective liberation.

White people establish a practice of calling in other white people to racial justice so as to make activist culture more inclusive.

We shift resources and investment from hierarchy, domination, supremacy and oppression to community, self-determination, equity, and freedom.

We leverage privilege in strategic ways that agitates the power structure and increases people power.

We provide a leadership structure and development process that creates a leaderful movement.

We increase capacity for national movement building among white anti-racist grassroots groups by providing resources, models, and leadership.